

WEEKLY NEWSPAPER OF THE INTERNATIONAL SOCIALISTS SEPTEMBER 27, 1976 #177 15c

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FORD STRIKERS SHUT SCAB

by Mike Patrick

DETROIT—Rank and file auto workers demonstrated this week what it will take to win their strike against Ford Motor Co.

Before dawn on Tuesday, September 21, skilled trades workers from Ford shut down the company's Dearborn Engineering and Research Center (UAW Local 245). Despite the nationwide strike against Ford, the Center had still been working.

On Monday, a leaflet signed by the Independent Skilled Trades Council [ISTC] was distributed to Local 245 members. It urged them to respect the picket lines the next day.

The UAW International warned Local 245 members that if they honored the "unauthorized" picket lines, they would not get strike benefits, and the union would not pay their medical coverage. Local 245 members were ordered to make every attempt to get through the picket lines.

Lines were set up at the entrances to the Research Center and a warehouse in 245's jurisdiction. The skilled tradesmen were joined by groups of production workers.

Police and company guards tried to intimidate the workers. But many 245 workers refused to cross the lines, and went over to the union hall.

Seeing the handwriting on the wall, the UAW International announced later the same day, that it was "ordering" Local 245 to join the strike.

The UAW leadership has the Center was involved in been running the strike with critical auto pollution research. one policy: Go easy on Ford.

Skilled workers at Ford are

forcing a change in this policy. They want to win a good contract. They want a victory!

When the strike began, Ford requested permission that the Research Center stay open. The Union agreed, explaining that

SHUT IT DOWN!

workers But, 25 many pointed out, if Ford is under pressure from the government to reduce pollution, closing down the Research Center would be a real pressure on



Ford to get moving in the negotiations.

Local 245 represents an important victory. But Ford is still not closed down. Ford coke ovens are still operating, and the company is using the down time to take care of some maintenance and retooling. Some workers have received

'special passes'' from the Union entitling them to cross the picket lines!

Ford is also moving cars out of its lots at night, to the dealerships. This must be stopped too.
Ford workers are asking,

"What do we shut down next?

On Friday and Saturday, the skilled Tool and Die Unit will

workers on "special passes." Ford workers, especially skilled tradesmen, are starting

have picket duty at the Rouge

plant. They have vowed to try to

stop the entry of maintenance

to realize that they will have to supply the guts to this strike, because the International ain't

New Trial Denied For Gary Tyler

A Teamster Speaks About the Rank & File

Convention:

Al Ferdnance, Local 299, Detroit, fired carhauler:

It's the 'best thing that's happened in the Teamsters Union. I guess, in the last 25 years. As far as enthusiasm and spirit and input, this is as great as the Continental Congress that met back in the 1700's that founded this

These people here really see democracy in action. They're participating in it, and tim real happy about it. I think everything that's gone before this is worth-while, including the strikes and the fired men and the hardships that's lot of people have had to put up with.

Full coverage of the Teamsters for a Democratic Union convention - page 3 by Marilyn Danton

The state of Louisiana turned down an appeal for a new trial for Gary Tyler last week.
Gary Tyler, 18, is a black man

who was framed for the murder of a white youth during an anti-busing demonstration in Destrehan, Louis-iana two years ago. He was put on death row, a victim of this country's racism.

This spring and sur Committees to Free Gary organized massive support for him Thousands of people across the country rallied, circulated petitions and raised funds to free Gary.

Gary's supporters' hopes were raised in July when the Supreme

Court ruled Louisiana's mandatory death penalty unconstitutional. He was moved from Angola State Prison to a parish (county) jail. Gary's lawyers began to appeal his conviction.

But the state is as determined to

get Gary as were the KKK supporters who framed him. In turning door the request for a new trial, the state declared that the unconstitutionality of Louisi-ana's death regulty had no efforana's death penalty had no effect on the trial and conviction.

99 YEARS?

In mid-November, the State Supreme Court will hear argu-

ments on whether or not there should be a new trial. If the state wins this one. Gary could be sentenced to 99 years in Angola. Gary is a political prisoner. We must continue to build the movement to free Gary, and to fight the racist system that can make any of us its next-victim. Gary's mother. Mrs. Juanita Tyler, will tour the midwest and east coast in late October and early November to raise funds and build

November to raise funds and build the movement to free her son. Check Workers' Power to see when

she will be speaking in your city. Send contributions to the Gary Tyler Defense Fund, 736 Mockingbird Lane. Destrehan, Louisiana 70047. labor notes

by Jim Woodward

New employees at the Roadway Express freight terminal in Stroudsburg, Pa. are being forced to take lie detector tests. Roadway says, the tests are "voluntary," but they must mean it in the same sense that working is "volunsense that working is "volun-tary." Among the questions

tary." Among the questions
Roadway wants answers to
are: Do you have mirrors on
your bedroom ceiling? Do you enjoy wearing your wife's bra and
panties? Do you take pornographic movies of your wife? Do you
engage in homosexual acts?

Multiple choice quiz. Who made the following statement about the no-strike deal in the steel industry?

"It eliminates the basic strength of the union, which is to ask its members to withhold their services. It's like sending a pinch-hitter up to the plate without a bat...."
Choose one of the following:

A. Fred Winters, a crane operator at Bethlehem Steel's Lackawanna, N.Y. mill. Winters is one of the crazy, radical "shifty busybodies" denounced by USWA President Abel. B. Ed Sadlowski, District 31 director, who's taken a more mili-

B. Ed Sadiowski, District 31 director, who staken a more immetant turn in his campaign for the union presidency.

C. Frank Howard, who's still mad about that day back in 1970 when Dodgers' manager Walter Alston sent him out there without his bat. Answer: None of the above. It was David McDonald, former

Answer: Tone of the above. It was David McDonald, former Steelworkers' president who was kicked out in 1965 because he spent all his time associating with the bosses, and none of his time fighting them. He's still upset about losing that election to I.W. Abel.

Lee Roy Patterson, Director of United Mine Workers District 23, has announced he will run for president of the UMWA in elections scheduled for December 1977. Patterson claims he has the endorsements of 17 of the 24 UMWA executive board members. Patterson is among the most reactionary of the union's leaders, a strong supporter of former union president Tony Boyle, who was convicted of murdering one of his opponents. Patterson told the Mountain Eagle, a Kentucky newspaper, that he would have stopped the recent nationwide wildcat strike before it spread from West Virginia.

Is the work week getting shorter? No, says a recent report in the Labor Department's "Monthly Labor Review." The average work week was 42 hours in 1948, and has changed very little since

Socialists say laws in this country are written and enforced for the rich. not for working people. Here's the way it works for coal miners. When they go out on a wildcat strike, the coal operators have a judge's signature on an injunction within hours. Often the injunctions are written out in advance, just waiting for the need to arise. The judges act quickly despite the fact that these strikes don't kill anyone and they don't hurt anyone—except in one way. They damage the coal companies' profits.

Now look at a situation where coal miners' lives, rather than company profits, are in jeopardy. The owner of the Little Branch No. 4 mine in Skyline, Kentucky kept federal mine inspectors out of his mine for two full years in violation of federal law. All this time government inspectors knew that unsafe and illegal equipment was being used there, and tried to push their superiors into bringing criminal charges against the mine owner. But as one safety inspector put it, "We haven't had backing worth a damn." The inspectors were recently readmitted to the mine, but contempt of court charges against the owner have vet to be resolved...after two years. And all because it's the miners' lives involved rather than some rich man's profits. some rich man's profits.

Some large farm operators are upset at a government proposal to require portable toilets and cold drinking water for farm workers in the fields. One Florida grower wrote: "Bowel movements can be controlled and should be accomplished by the worker before entering the place of work or after. No one is permitted to use the sanitary facilities here during working hours as this cuts down on their production and amounts to a monumental waste of time. New employees are permitted to use the facilities until they train

their production and amounts to a monumental waste of time. New employees are permitted to use the facilities until they train themselves so bowel movements take place out of working hours."

United Parcel Service workers often have a similar problem. Workers at the Clawson, Michigan hub report that center manager Joe Maush says anyone who has to go to the bathroom during their four hours on the job has a biological problem. Surely someone can think of some creative way to teach these bosses a lesson after the revolution. revolution.

The National Association of Manufacturers (NAM) claims unemployment statistics are incorrect. The figures are too high, says NAM, because criminals should be listed as "employed in criminal activity," rather than unemployed. We don't know how many unemployed workers NAM wants to list as criminals, but there are certainly more than a few bosses who would fit that described the control of t

What's happening where you work? Send items for this column to: Workers' Power, Labor Notes, 14131 Woodward Avenue, Highland Park, Michigan 48203. Or phone 313-869-5964.

DIAL AT&T FOR PROFITS!

by Frank Newman

The double whammy-layoffs and rate raises—gave American Telephone and Telegraph Corpora-tion over one billion dollars profits for the three months ending August 31. It was a history making accomplishment.

Bell employment has declined by 28,000 since August, 1975. That's one year. Several thousands of one year. these jobs were lost to outright layoffs. The bulk of the rest were due to "attrition." Phone workers were forced out with involuntary transfers, downgrades and speed-

MONOPOLY

AT&T has a government guaranteed monopoly on the production, installation, use, and repair of telephones in the United States. Special commissions set up by the federal government (the Federal Communications Commission) and the states (public utilities commissions) are supposed to regulate the percentage of profits.

This guarantee has meant that

virtually every rate increase request has been approved. More than half of the members of these commissions later become communications corporation executives. No wonder these "watchdogs" always protect Bell's profits before phone workers or phone

In one case, the only reason given for a \$45 million rate increase by Pacific Northwest Bell was a desire to raise its return on investment from 10.5% to 13 or 14%. The request was approved.

PROFIT SKINNING

But AT&T has many ways of skinning the cat—and uses them all. The company's allowable profits are based on its rate base. Thus, the higher the rate base, the higher the profits. AT&T consistently exaggerates that base.

For example, it deliberately used outdated methods for estimating depreciation on its equipment. This maneuver increases its costs on paper, and allowable profits in

Joseph Goulden, in his book "Monopoly," revealed that AT&T does not use significant tax breaks allowed on equipment depreciation. He calculated that, as of 1968, this trick cost telephone users 4.2 billion dollars.

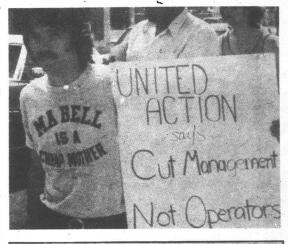
JOBS LOST

The worst effect of allowing profits to be calculated as a percentage of the rate base is that it encourages AT&T to automate it encourages A1&1 to automate telephone workers permanently out of jobs. By spending more on technology the company increases its capital investment, and therefore its rate base. More machines doing the work phone workers used to do explains the shrinking work force and the expanding guaranteed profits.

Putting their profits above their workers is old hat to AT&T. Bell brags that it never missed a single dividend payment to its stock-holders during the Depression. But Goulden reports in his book that if the dividend had been cut just one dollar, the jobs of 18,000 workers could have been saved. The same

applies to the situation today.

Bell's latest ploy for raising, profits and cutting the workforce is its campaign to charge for directory assistance calls. Where it has



Ma Bell's Victim

in profits might be a source of joy to its stockholders, they have

joy to its stockholders, they have resulted in nothing but layoffs and speed up to its workers. One of the Bell System's victims is Jerry Bornstein, who worked as a Western Electric installer in New York for nearly five years. Jerry, married and father of two young children, was laid off in Sept., 1974. This is Jerry's story as told to United Action, a rank and file telephone workers' union caucus. It was first printed in UA's newspaper. Long Distance.

"When the first 250 installers were laid off, everybody pretty much accepted it. People said, Well, at least nobody was laid

well, at least notody was late off with a family.

"But we all thought we were in danger. I was temporarily transferred to Florida. There were guys who volunteered for Florida and couldn't go. I got six days active. days notice.

"When I got back we had a union meeting where they told us how bad it was. The only thing our Local President could come up with was to ask the company to give us our severance pay on a separate check,

so the tax bite wouldn't be so bad. That's all he could think of

bad, that's all he could think of doing."

"When we got laid off, the second layoff—450 more guyantey called us in 20 or 30 at a time and the supervisor said. This affects just as much as it does you except that I'll be getting a check every week. People shouled 'Fuck you'.

OVERTIME

"There was a guy on my block working 12 hours a day, 7 days a week. And I wasn't working at all. There were 200 members of the Local on layoff. The others were working unlimited over-

"I think the OT lasted two months-maybe longer. We could have used that work, even if it was only for awhile.
"Most of the guys have taken

"Most of the guys have taken jobs with big cuts in pay. I was offered jobs with inconnect outfits, same kind of work, at \$3 an hour. I was getting \$5.68 when I was laid off.

"It's pretty much a dead lasue for most of us. Our contract only gives you call back rights for two years. We know we will never get our jobs back".

succeeded, the results have been disastrous for phone workers. In Cincinnáti, after the 'd.a. charge was instituted, the operating staff declined from 400 to 200. In Atlanta, 35% of the operators were

DID IT ANYWAY

In Detroit, the charge was actually turned down by the utilities commission. Bell cut the work force anyway, and now information dialers get a recording telling them to look in the book and call back later to get a d.a.

Telephone users also unknowingly subsidize AT&T's outside contributions through their monthly phone bills. Many contributions are to openly anti-union or racist outfits like local Chambers of Commerce.

In the past few years, consumer organizations and telephone work-ers have begun to fight back against AT&T. The absurdity of a billion dollars profits in three months, compared to the high cost of telephone service and huge numbers of ex-telephone workers can only fuel that fight.

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Doug Allan, Local 208, Angeles, freight worker:

I feel now that we have a national TDU that is set up by the people and for the people, we cân take this back to Los Angeles. It will help me get some of the militant rank and file people back out into the battle. A lot of people have been scared in Los Angeles for different things that have happened. And now that they see that there is a national TDU organization, a national rank and file organization, I think it will be easier for me to go back to Los Angeles and get some of these old time rank and file militant people into TDU. I feel now that we have a national



Gary and Vicki Lewellyn, DuBois, Pa. Gary is a UPS worker in Local

I was surprised there were this many people here, and I was pleased that it was as well run as it has been. I've been involved in TDC and UPSurge since last November, and we have a pretty strong UPSurge group in DuBois now.

Right now we can change things locally, but we have to get to the international and this is the only

International and this is the only way.

Like in our negotiations at UPS, they took all the BA's and local officials that were doing the negotiations. They got rid of them and they put in some of the bigger boys—Terotola and some of the International Vice Presidents.

And right away we stopped getting any information out of the negotiations. We didn't know what's going on.

And that shows just how far removed as you go higher up in the International these officials are.



Sharon Cottrell, Local 692, Long Beach, Calif., dock worker:

It was good for us to get together and meet each other. It was good for a face and a personality to be given to Pete Camarata or Doug Allan or Anne Mackle—the names we see in the Convoy all the time. The formality and the little bit of distance and kind of anxious hopefulness that was at the first of the convention just disappeared by Sunday.

The important thing is there's some trust there.

People had a chance to see those people and say, yes, Pete Camarata does represent me. Not because he's a Teamster but because I met him and I found him to be a person

T.D.U. Convention: **Union Democracy** KENT, Ohio-Over 200 Team-In Action

sters met at Kent State University here September 18-19 for the founding convention of Teamsters for a Democratic Union (TDU).

The participants, who included many Teamster families, intended to turn the informal movement that

grew up around the freight contract last spring into a more organized, unified group with an elected leadership and with a common outlook on union matters.

They succeeded. As one participant put it, "It's the best thing that's happened in the Teamsters Union, I guess, in the

last 25 years."

They came from 44 local unions in 15 different states. The largest delegations were from Pittsburgh and Detroit, but there was good representation from several cities on the west coast.

This convention was completely frits convention was completely different from the gathering of Teamster officials at Las Vegas in June. There, they re-elected Frank Fitzsimmons, ate and drank up tens of thousands of dollars of union members' dues money-and

did nothing else.

Here, people came to work, to take care of business and to build an organization.

This was a meeting of working Teamsters, dealing with the nuts and bolts of bringing power back to the membership of their union.

WE NEED T.D.U.

During the opening session, many Teamsters spoke about why they felt a group like TDU was needed.

Typical was the statement of Bill Gross of Pittsburgh Local 250: "We've had a fired man go into arbitration with the union attorney and the attorney says, 'Hey, if you worked for me I'd fire you'."

worked for me I'd fire you!."
In the opening convention speech, Mel Packer of Pittsburgh Local 249 said he feels TDU will grow rapidly because of the economic conditions which "have got the employers pushing to destroy everything we ever fought for."

Those economic conditions, he added, were important in the success of TDC and forced the nationwide freight strike in April, the UPS strike, and numerous smaller fights.

"People are coming around TDU because we're posing an alternative strategy to the capitulation of our union leadership." Packer continued. "TDU is saying clearly and to everybody: we can fight back and we can win."

From this, the convention turned a discussion of a constitution for TDU and resolutions on specific topics. Participants divided into workshops which discussed and amended resolutions that had been prepared by the steering committee which organized the convention. Each workshop then brought its report back to the convention for

DEMOCRACY

In some cases, differences of opinion developed. The way these were handled was a model of democracy. There was free democracy. There was free discussion on both sides of the question, and when the issue was



TDU members voting on a section of the group's proposed constiution.

clear, there was a vote

For example, the original draft of one resolution said union officers should "receive no more in wages than those they represent." The workshop changed this to read simply, "review of officers salary scale."

After a discussion during which speakers argued for each version, the convention decided by a large majority to go back to the original

wording.

The contrast to the union's official convention in Las Vegas official convention in Las Vegas was striking. There, anyone who disagreed with the leadership either kept their mouth shut, or was intimidated and beaten up.

Another controversial question

involved the proposed constitution, which set up a national organization with an elected leadership and local chapters.

Several TDU members, representing the Teamsters For Democracy group in Madison, Wisconsin, argued that TDU should instead be a federation of autonomous local groups, and that the national officers should have only communication responsibili-

There was lengthy discussion of these proposed changes, which lasted several hours after the scheduled Saturday evening adjournment time.

In the end, most members felt In the end, most members feit that a successful fight against the present corrupt union leadership and their employer allies would require more centralized organi-zation, where chapters across the country would act in a unified way.

SOLID BASE

Other resolutions adopted by the convention covered such things as working conditions, building local TDU groups, bylaws reform, and racial and sexual discrimination.

The racial discrimination resolu-

tion said, in part: Within the trucking industry, TDU will "fight the effects of past discrimination and any instances of present discrimination.

"Only in this way can TDU stand

clearly as a group which is for ALL Teamsters. Only in this way can we gain the participation and support of those Teamsters in other jurisdictions, who see the Teamsters as merely another taxing agency which takes their money and gives them little in return." Overall, the TDU Convention

was most impressive because of the solid base it has to build upon, and the high level of commitment its members show.

members show.

The group which began with 40 people in a Chicago hotel room a year ago and which waged a massive campaign around the freight contract has now matured. Teamsters for a Democratic Union is the most impressive rank and file organization anywhere in

and file organization anywhere in the American trade union movement. There is every indication that will continue to grow and build on the victories it has already won.



Presser Protests

The TDU Convention was met by three busloads of anti-TDU demonstrators. They were largely Teamster retirees—who had been told they were picketing a group that wanted to destroy the union—and local

they were picketing a group that wanted to destroy the union—and local union officials.

Many had been bused to Kent on their way to a dinner later on. Jackie Presser, a top Ohio Teamster official, was in the crowd with a half dozen bodyguards. And the entire affair seemed to be directed by a gentleman named Bellamy.

Bellamy is head of the Ohio Teamsters' public relations firm. Bellamy has placed numerous full-page ads in Ohio newspapers defending Teamster leaders from their critics. This time he had written up a leaflet titled, "Teamsters Are For Real, TDU Is. Socialist Lies."

TDU members were mostly amused by the demonstration. Mel Packer of Pittsburgh TDU pointed out that all the dissidents in the union were characterized at the Las Vegas convention as. "Twenty people, most of whom are outsiders, who have no real impact and no real following."

Packer added, "Somehow they had to bus three busloads of people in here to protest this convention. That means we're shaking somebody up... Jackle Presser had nothing better to do with his time than to come down and picket "less than 20 people, who have no real following." Jackle Presser was here because he's scared of TDU, and we all ought to realize that."

«TDU leaders had expected the demonstration and had a leaflet prepared which invited the picketers to observe the TDU Convention. No one accepted the invitation.

Kissinger for Freedom: -TRUE OR FALSE?

Here's a "True or False" quiz you can use to test yourself on current events in southern Africa.

QUESTION: Last weekend, U.S. Secretary of State Henry Kissinger held lengthy talks with the political leaders of South Africa and Rhodesia. True

ANSWER. False. Henry Kissinger did not meet with a single actual political leader of the people of South Africa.

Even if he'd wanted to, he couldn't. They're all in jail, or

hiding.
That's right. For example Nelson Mandela, leader of the outlawed African National Congress, is serv-ing a life term on the hideous Robben Island prison concentration camp. Other known leaders, or those

suspected of ANC connections, like Winnie Mandela of the Soweto Parents' Association, are also in

All the other known black leaders who weren't in prison before are among the 2000 people rounded up during the nationwide black revolt that began in Soweto township in

That includes all leaders of SASO (South African Students Organization), which was instrumental in organizing strikes and student protests, the organizations which make up the Black Consciousness Movement, and everyone else who is organizing the black struggle for freedom.

THE JAILERS

These are the only leaders, and the only organizations, which have support and confidence today from the 20 million black people in South Africa.
Kissinger did not meet with

them. He met with the white rulers who have imprisoned, tortured and murdered the only real national murdered the only real leaders in South Africa.

He also met with a selected handful of black puppets who are appointed by, or totally dependent on, the white regime, such as the Zulu chief Buthelezi and Cape Town labor official Sonny Leon

Even these puppets made statements opposing the apartheid government, in order to make themselves look a little bit inde-

But these so-called leaders represent nothing, and no one. When the white racist state is smashed, they will go down along with it.

QUESTION: Kissinger went to Africa to make it clear that the United States opposes South African racism

While Kissinger Dines,

ANSWER: False.

Speaking at the U.S. Embassy in Pretoria, Kissinger tried to pretend that "as far as the United States is concerned, there can be no agreement with the apartheid system"—the system where five million whites live as parasites off the labor of 20 million blacks.

He was lying. While Kissinger met with John Vorster, Vorster's police were murdering black school children. They were demonstrating

against the apartheid system, which Kissinger says he disagrees

The United States government supports the apartheid rulers of South Africa because their police, their armed forces, their prisons, their fascist laws keep capitalism alive in South Africa.

Kissinger went to South Africa to tell the white rulers they will have U.S. support as long as they keep

School Children Die

Henry Kissinger landed in Pretoria, South Africa Friday to begin talks with the white racist government.

He was greeted with military honors by the apartheid state.

Meanwhile, in Soweto township near Johannesburg, black school children gathered in the schoolyard Sekano-Ntoane High School. They carried signs reading: Kissinger, Get Out of Azania— Don't Bring Your Disguised Ameri-

can Oppression Here."
Azania is the name used by some black freedom fighters for South

The students were singing in the schoolyard when the police arrived.

The police blasted the gate open and drove three heavily armed vans into the yard.

SHOTGUNS

As the students fled, police opened up on them with shotguns. Dozens fell screaming with pain. The high, school principal, who

witnessed the scene, told the Rand Daily Mail: "It was ugly, I have never seen anything like it before." Police said one student was killed and six injured. But the newspaper, the nearby hospital and eyewitnesses revealed the true figures: six students dead, 35 injured, all shot without provo-



Henry Kissinger was greeted in Tanzania by stu-Tanzania by students, protesting his "shuttle diplomacy" to preserve the structure of southern Africa. But Tanzania's President, Julius Nyerere, supports Kissinger's effort to negotiate a neocolonial settlement in Zimbabwe (Rhodesia).

Minister of Rhodesia, he must surrender the power of 250,000 white settlers there over 5 million blacks. True or false?

ANSWER: False. Henry Kissinger is totally uninterested in freedom or justice for Zimbabwe (Rhodesia).

He wants to stop the liberation war that will actually bring the black people of Zimbabwe to power. Instead, he wants a puppet government that guarantees the whites can keep the land, the property and the wealth they have stolen.

Kissinger's real target isn't lan, Smith, but the guerilla freedom fighters who are actually fighting to liberate Zimbabwe. If he has his way, they will be murdered.

That's part of the reason why Kissinger met the black Presidents of the independent African states, Kenneth Kaunda of Zambia and Julius Nyerere of Tanzania.

They claim to be committed to liberating Zimbabwe by force if Kissinger's attempts to negotiate a settlement fail.

But hundreds of Zimbabwean liberation fighters, who were based in Zambia, were arrested over 18 months ago and thrown in deten-tion camps. They are still being held there.

Representatives of the government of Tanzania approved a report which justified Zambia's roundup of the guerillas, charging them with carrying on factional tribal warfare.

These charges are a frameup,

and the guerillas have never had a chance to reply to them.

Kaunda and Nyerere want to see a Zimbabwean liberation movement only if they control it, only if they can tell it when to start and stop its struggle, only if they can use it as a pawn to negotiate with Ian Smith and South Africa.

Henry Kissinger went to south-ern Africa to act as a go-between for the African Presidents and the white rulers of South Africa.

He didn't go to support black national liberation forces, but to

divide and eventually crush them. In Zimbabwe, those forces are near victory. That's why, after all these years, Kissinger suddenly discovered there's "a grave threat to racial peace" in southern



This means that foreign in-dustrial investment and credits

dustrial investment and credits, more than ever, are South Africa's economic lifeline. The possibility of revolution inside South Africa, and the national liberation wars on its border, put a question mark over that lifeline. Foreign investment in South Africa (except for loans) has slowed down and may decline even more rapidly now.

U.S. FUNDS

Most South African investment comes from the United States and Britain, with smaller amounts from West Germany, France and Japan. The collapse of those investments would produce a crisis which no numbers of South African police, troops, tanks and planes could control.

Investment in South Africa

Investment in South Africa will stop, unless the foreign corporations are assured their

profits will continue to be safe.
That's why South Africa's
racist rulers have put thefir
hopes in the United States
Secretary of State, Henry Kis-

Secretary of State, Henry Kissinger.
They are relying on Kissinger to strangle the liberation movements on South Africa's borders, and to set up safe neocolonial puppet states. If his efforts fail, their own destruction won't be far behind.

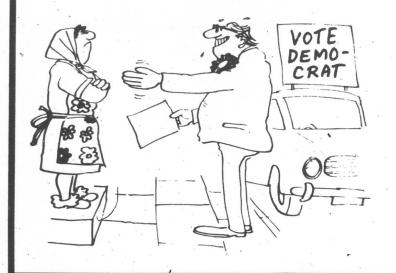


Meanwhile, Henry Kissinger and John Vorster enjoyed pleasant conversation, several fine meals, and carried on their jobs as statesmen. Henry Kissinger took a little time off from his heavy schedule to make a nice little

speech at the American Embassy, all about how the U.S. is committed to freedom and racial justice.

Six more students are dead in Soweto. It was Henry Kissinger who murdered them.

SUSPICIOUS?



RIGHTLY SO!

by Ken Brown and Gay Semel

The Republican Party is the party of big business. We know it and they boast of it.

The Democratic Party calls itself the party of the little people, black and white.

Jimmy Carter tells us that "the people have to depend on the Democrats or the 'special interests' will run the country.

Workers' Power says the Democratic Party is every bit as much the party of racism, big business and the "special interests" as is the Republican Party.

To prove it, from now until the election, this special series will examine how the Democratic Party works and who pulls the strings.

THE TRUTH ABOUT THE **DEMOCRATIC** In Philadelphia that too is not an easy job. City officials on the Board

In the history books they tell us that in the early 1900's the Democratic Party was run by corrupt big city machines.

Political gangsters controlled the cities, in the interests of big business, by controlling the votes of the working masses.

Jobs and services were bought and sold. You voted wrong and your kid was expelled from school, or your uncle got fired from his city job, or the garbage was never collected, or . . .

But it is not just history.
The battle to recall the mayor of Philadelphia, Frank Rizzo, illus-

trates our point.
Rizzo became Mayor of Philadelphia in 1971. He runs Philadelphia and he runs the Democratic Party in Philadelphia. He is an ex-cop

and open racist.

Rizzo built up his machine called the Loyal Democratic Campaign Committee, through control of the Police Department.

He maintains his position because he controls all of Philadelphia patronage through his control of every government office and job. In elections over 3,000 committeemen work to get out the

vote for Rizzo and friends.

Some Philadelphia liberals now want Rizzo out. But his control of the party is so tight, they have been forced to oppose him through the courts. This November Rizzo runs unopposed. The only way to dump him is through recall.

of Elections who are friends of Frank Rizzo (and they are almost all friends of Frank Rizzo) attempted to decertify the petitions through

illegal means.

The Board's ruling was over-turned by the Pennsylvania

Supreme Court. This is now being appealed by Rizzo's attorneys.

RIZZO'S PAST

But that is only Rizzo's present. His past tells us a lot more.

And remember, as you read on,

And remember, as you read on, that Frank Rizzo runs the party of the "people," the Democratic Party, in Philadelphia, pledged to fighting racism and the "special interests."

And remember too, that Philadelphia is a Northern industrial city-not Greenville, Missis-

sippi.
Policeman Frank Rizzo ran for mayor in the Democratic primary of mayor in the Democratic primary of Philadelphia on a program of holding the line on taxes, unleashing the police, throwing out the "phony politicians" and support for the hard working little guy. He was well known for his brutality, having beat a man blind in one ave with his night crick for

in one eye with his night stick for "resisting arrest."

During the ghetto rebellion of 1964 Rizzo called for a mass police assault on the black area of town.

When he because Police Commissioner he led a number of raids on black demonstrations and revo-

He called the Black Panthers "Yellow Dogs" and said, "they should be strung up...I mean within the law."

In his race for mayor he lost 2 for the 22 black words the 52 for the 52 t

lutionary organizations.

the 22 black wards, the first Democrat to win mayor in Philadelphia over the opposition of blacks.

Once in office Rizzo set up a secret 30-member police detachment to investigate his political enemies, especially Peter Camiel, then head of the Philadelphia Machine. Camiel had backed Rizzo for Mayor, but now Rizzo was determined to replace him.

Rizzo denied the charges of political espionage, saying the names of his opponents simply kept information from informants, that is, planting false 'farming' evidence of "dirty Besides payments

notes," there were "clean notes" from banks, insurance companies, restaurants, supermarkets and country clubs for such things as providing illegal guard duty, often at a higher cost than the loss to crime in unguarded areas.

STRIKEBREAKER

When 13,000 Philadelphia teachers struck the schools for a 34% salary increase, Rizzo said, "It will be a long strike if I have anything to do with it. I would respectfully say to teachers to seek other districts to work in."

He almost provoked a general labor strike against him, but most of the city unions supported him politically before and after the

Because of budget deficits and his unwillingness to tax big business Rizzolaid off hundreds of city workers and cut back hours in libraries and museums.

CARTER CONNECTION

Even if Rizzo loses the appeal and the recall motion is placed on the ballot, his career is far from over. Rizzo is well-schooled in the

ways of Democratic Party politics.

Rizzo has already warned Jimmy Carter that he will turn his machine against Carter unless Carter backs him in his fight against recall.

The vote in Philadelphia means

carrying Pennsylvania for the Democratic Party. Carter will probably back Rizzo—he too is well schooled in

Rizzo—he too is well schooled in the art of Democratic Party politics.

Carter won't be the first. "Liberal" Pennsylvania Governor Milton Shapp was one of the early contenders in the Democratic Presidential primary.

In return for Rizzo's support, Shapp turned over full control of a buse number of state jobs in the

shape turied over tail control of the city to Rizzo, thus further strengthening Rizzo's control of the Philadelphia Democratic Party.

When the Pennsylvania Speaker of the House, Herb Fineman, switched sides from Camiel to Rizzo, to be in on the winning side, he accurately described capitalist politics: "It's a whore's business. And the Democratic Party is one

big house. Next week, we'll discuss business and the Democratic.

PARTY

AND THE MACHINES

"cropping up" in the investiga-tions of the special unit.
Rizzo had campalgned on his incorruptibility, but Camiel ex-posed Rizzo's attempt to bribe him in the days when the two were

In the bathroom of the Bellevue-Stratford Hotel during a political luncheon, Rizzo offered Camiel the pick of the architects and engineers for the city subway and other projects. In exchange he wanted support of Rizzo's candidate for

District Attorney.
Rizzo denied Camiel's charge of bribery and offered to take a lie detector test. Rizzo flunked the test and then said the machine wasn't accurate.

CORRUPTION COVER-UP

Rizzo's ties to the Police Department came out in 1971, when the Pennsylvania Crime Commission concluded that corruption 'ongoing, widespread, systematic, and occurring at all levels of the

police department."

Rizzo had tried to block the investigation by arresting state troopers working for the commission and falling to act when presented with specific acts of creft.

In each of the 22 Philadelphia police districts there were numer-ous cases of cash payments to police from gamblers, racketeers, bar owners, businessmen, nightclub owners, prostitutes and

arrests, part of the seized drugs were kept by the policeman for resale, personal use, buying buying

How Many More Will

PITTSBURGH—The July issue of "From the Horse's Mouth," a local rank and file Teamster paper, ran an article criticizing Henry Trotto, president of IBT Local 341. It mentioned his \$39,000 salary and the two Cadillacs in his garage.

Local 341 is a small local, mostly construction, coal and gravel drivers. The article stated that the paper was in contact with an opposition group in 341 and that very effort would be made to build a Teamsters for a Democratic Union (TDU) presence there.

Two weeks after the article

weeks after the article

appeared, Trotto resigned. Like other Teamster officials who are feeling the heat, he blamed rank and file troublemakers for his problems. He' claimed that 'dissident groups' had brought pressure on him and that his family's lives were being threatened daily.

TDU issued a flat denial, and even the media was skeptical of Trotto's claims about violence. The most widely-held theory was that he resigned due to a combination of internal union politics and pressure focused on

him by TDU supporters in Local 341. Although TDU cannot take full

credit, it's interesting to note that Trotto felt it deserved at least part of the "blame."

Trotto is not the first official to resign as a result of TDU pressure. After the April wildcat strike in Detroit led by TDC (which became TDU), Local 299 President Dave Johnson turned in his resignation. Odds are Johnson and Trotto will not be the last to go. others. In more than half of narcotics



Ranks Mo To Tak

What's the Union

by Mike Patrick

Once upon a time a strike was used to hurt a company economically so the workers had some bargaining power. The UAW leadership would like to but that idea in mothballs.

The main reason they see for striking Ford is to "let the ranks blow off steam" so they will ratify a sell-out contract.

The strike against Ford began with over two months supply of cars in the Ford distribution pipe line. The company admits that a strike up to two weeks won't hurt

Before the strike, the Union allowed the company to use

overtime and speedup to boost inventories.

DAY ONLY

When the strike began, the International advised locals that they need only put up picket lines during daylight hours.

Some locals could not swallow this. They knew that cars would be moved off company lots to the dealerships during the night. They knew the company would use the down time to finish uncompleted changeover business. Many locals have set up 24 hour picketing despite the International's advice. The UAW issued thousands of "special passes" entitling its own members to cross the picket lines.

The International gave Ford permission to keep workers on to maintain the coke ovens. To shut down the coke ovens would be expensive for the company. Maintenance crews were given permission to cross the lines to do work that would be costly if Ford tried to get it done during production. The International ordered Local.

The International ordered Local

The International ordered Local 245 to scab on the strike.

This adds up to one policy by the International: Go easy on Ford. Every trade unionist knows that the best way to win a strike is to make

best way to win a strike is to make it clear to the company that you are serious, that you are willing to take a long strike if need be.

But the International is more concerned with avoiding the embarrassment of rejection by the membership than with winning concessions from the company.

TURN IT AROUND

This has to be turned around. And militant skilled tradesmen at Ford are leading the way. The full power of the union must be used against the company.

And if the International delivers

a rotten contract, it's up to the membership to reject it and send them back to the table for more.

ALL AROUN NEGOTIATING

David McCullough UAW Local 869

Rank and file auto workers have refused to be spectators in their strike against Ford Motor Co. The International union wanted them to sit back, know nothing, and do

nothing.

But Ford workers, led by skilled tradesmen, gave their leadership a boot in the fanny.

The International is stunned. They asked leaders of the Independent Skilled Trades Council (ISTC) to talk with them at Solidarity House. They will ask the leaders of this militant rank and file organization of skilled trades workers, "What is your price?"

The ISTC plans to go to Solidarity House on Monday, September 27. They have called for a demonstration by skilled and pro-

duction workers' outside while they meet inside. The demonstration will be held between 3 and 5 pm. Auto workers can show the UAW

A strike makes ratification easier.

-Emil Mazey. **UAW Secretary-**

Treasurer



chiefs how serious they are about this program by a show of force outside Solidarity House.

is the International Why is the International suddenly so interested in meeting with the ISTC leaders, many of whom have opposed the Woodcock machine for a long time?

Skilled trades men have demonstrated that they want a victory in this contract. They have called and participated in several demonstrates.

tions demanding wage parity with construction workers (a \$2.50/hour raise), a shorter work week, and control of sub-contracting. They forced a show-down at UAW Local 245 that made the International halt that scab operation (see story,

halt that scab operation (see story, page 1). They are ready for action!
The UAW International has mismanaged the strike from the beginning. They underestimated the company, and they underestimated the ranks. The top of the union is in a state of disarray.

DEMOCRATIC PARTY

The Union tops are under pressure from the Democratic Party to produce a quick, "non-inflationary" settlement. Their strategy is to avoid a fight, and transfer the scene of battle to Washington.

Jimmy Carter and Woodcock are buddies. Woodcock expects a cabinet position when he retires from the union in a few monthes. The UAW leaders would like to be

CONTRACT ISSUES

Real Issues

. A shorter work week with Fridays off.

2. Cost-of-living protection for

retirees.

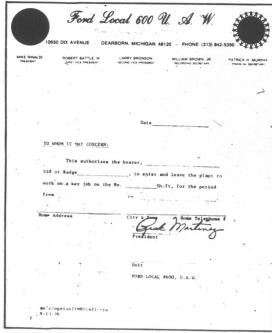
3. Guaranteed Supplemental Unemployment Benefits for all laid-off employees.

4. Union control over subcontracting of skilled trades' jobs jobs.
5. A big shot of new money.

Phony Issues

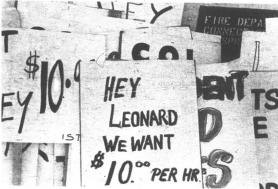
1. Days off now and then as a reward for perfect attendance.
2. "Something extra" like a dental plan for retirees but no guaranteed protection of their income.
3. Reshuffling the inadequate SUB funds to protect higher seniority workers at the expense of newer workers.
4. A wage premium over what production gets for skilled workers, paid by continued flight of jobs to low-wage shops.
5. The same old annual increases we already get, padded out to look bigger.

S This The Way to Run A Strike



Letters like this from the UAW let scabs in during the strike. Union is not leading serious strike effort.

)Ve e Over **Ito Strike**



able to solve the problems of the working class from Washington, by

working class from Washington, by making the entire class pay for concessions to the most militant workers who put up a fight.

Woodcock is always trying to make Carter look good. Woodcock declared on TV, "I don't want Jimmy Carter to endorse this strike." The auto strike against Ford was called "The Strike That Nobody Wanted" by the Detroit Free Press. As far the UAW leaders and their friends in Washington are concerned, that Washington are concerned, that couldn't be more true.

FRASER CALLED BACK

Last week, Doug Fraser was called from his meeting at the Chrysler Council to join negotiations at Ford's headquarters. Why Glass Fraser was roped in to the Ford negotiations?

Fraser is one of the hopefuls for Woodcock's job when he retires.
The International was afraid that he might try to build his reputation by denouncing the Ford settlement inadequate and go for more at Chrysler.

Now Fraser will have to share the plame for the coming sell-out at

All would be peachy for the international—if only rank and file workers would sit back and shut their mouths. The catch is that they won't.

What is it you want and what are you doing to get it?

"I want everything I can get. And I'll stay out as long as I have to. We have to do that just to keep what we got."

James Dawkins Special Foundry, Local 600

"Cost of living for retirees. Short work week. I'm willing to say stay out as long as it takes.'

Ralph Beck Dearborn Engine, Local 600

"The best for all the workers. Dignity. If we have to stay out, every one of us will. It's a sacrifice each Ford workers is willing to pay.

> **Ernest Goode** District Committeeman Dearborn Engine, Local 600

"If the union's really gonna get tough, we might get some of that money Ford's been making. If they don't be serious, we're only

gonna get another dime or nickel.
"But I tell you, if I don't like the contract, you're looking at one person who's gonna turn it

> Sam Robinson Local 600

"25 and Out. We'll stay out for that."

Shofique Ali Vulcan Forge, Local 600

"Short week, more money, more vacation.

> Abdul Charara Stamping Plant, Local 600

"I'm out and it's gonna hurt. But I've been hurting the last three years too.

> Lorena Martin Local 600

"We'll stay out til we get what we want. More time off the job."

Franklin Hunter Stamping Plant, Local 600

"I myself am for a better pension system that keeps up with inflation. Improved working

conditions.

"I'm one of only seven women working in the Basic Oxygen Furnace in the Steel Division. There, health problems are important—all the graphite in the air and the tremendous heat."

Norine Seay Steel Division, Local 600



On strike at Dearborn Stamping, Local 600.

HOW DOES FORD PLAN

by Karen Kaye

What is the Company doing with the "record profits" it reported last quarter if it not going to spend them on what its employees need: full cost of living on pensions and a shorter work week?

The answer is: they are spending it on new plants and equipment.

The Detroit Free Press reported September 9 that Ford plans "record investment" of more than \$7.8 billion over the next four years, starting with \$1.8 billion in 1977.

Ford's ten year plan is for spending \$15 billion.

Will this investment help workers? Well, it will create some help new jobs. The only specific information was that Ford is buying a plant in Milan Michigan, where they will hire 1000 people by late

1978 to make plastic parts.

But that's not many compared to the number that could be hired in the industry if a shorter work week

had been won. \$700 million is slated for tooling. Will this mean modern innovations that make work lighter? No, it will

mean speedup and modern innovations that mean layoffs or less hiring. That's what happens to when it's privately progress owned!

One third of the investment will be abroad. If it results in new hiring, you can bet that Ford will locate in countries where wages are lower than here—possibly where unions are illegal. They already have plenty of plants in such places, like South Africa. Who will benefit from this lavish

who will benefit from this lavish spending spree? The rich owners of Ford Motor company, for one. Since capitalism is a system of competing companies, Ford can't just stand still. He always has to strive to become more profitable than the others.

But the entire U.S. capitalist class will welcome this investment too. Competition between national economies is also built into the capitalist system.

For months now, business publications like the Wall Street Journal and Business Week have been seriously worried about U.S. investment.

They've said that despite the

been no pick-up in new technology in new plant and equipment.

Sure the companies have been raking it in—but since they didn't spend it on new plant and spend it on new plant and equipment, it caused a lag in the steel industry.

The problem was so serious, that

Ine problem was so serious, man the Government Accounting Office (GAO) published a whole book about it in June.

The problem, the book said, is that productivity isn't high enough

to beat increasing competition from foreign investors.

Since many foreign firms started building their plants later than U.S. companies, theirs are more modern and have higher productiv-ity. The GAO book said U.S. firms must increase productivity. It takes enormous amounts of money to build new plants.

So the companies have to increase productivity in the old plants until they make enough profits to build new ones. This means speed-up.

That is exactly what U.S. corporations are doing right now. They didn't wait for the advice of the GAO

You know it because you've been working harder. Across the companies have been country, holding down wage settlements, eroding working conditions and "loading" jobs—speed-up.

"loading" jobs—speed-up.
It's working. From January
through March, productivity in
manufacturing went up 5.1% from
the previous quarter.
From April through June,
productivity was up 7.8% over
that. This is very high indeed. Five
percent is considered high. The
usual increase during the 1960's usual increase during the 1960's was 3% a year.

You are working your tail off so I ou are working your tail off so that the company can buy new equipment or build a new plant that will require fewer employees working at less-skilled jobs. This is-called "the national interest."

It is not the workers' interestnot in this country, not in other countries.
That's why we need socialism—a

system where the wealth working people produce is not wasted on competition between owners. Fontrilled by the working class, it can be used to create a decent life for all.

DETROIT'S COP **MACHINE EXPLODES**

by Kate Stacy

DETROIT-In the midst of the biggest police crackdown in the black community since Mayor Coleman Young took office in 1974, the department itself is in almost complete chaos.

Police Chief Phillip Tannian is on his way out. Executive Deputy Chief Frank Blount, the department's highest ranking black ever, has been forced out of the chain of command for the second time in two months.

In the lower ranks, organized racist opposition to black Mayor Young is knowledge. increasingly public

Divisions in the police department have been festering since Young took office.

His major campaign promise was end police brutality. Amont other things, Young swore to make the department more reflective of the city's racial balance. The city is majority black, the departmentthen and now-is less than a quarter black.

NECESSITY

Young, an experienced politician, understood that this promise had to be more than good public relations. It was a necessity if he was to run a city nearing bankrupt-

A black police force is much more capable than a white one of controlling a black community, upset and angered by joblessness, crime and social cutbacks.

To calm fears of white Detroiters after his victory and to win the allegiance of the white cops, Young kept Police Chief Tannian on as top

But Tannian, who came from the FBI rather than the local ranks, has been unable to win the racist cops' support. In addition, he has participated in a two-year feud with Deputy Chief Blount, earning himself the dislike of the black

police officers as well. Finally, Tannian has done nothing significant to cut crime, so

has little support in either the white or black community.

Blount, who is a close long-time friend of Mayor Young, has been as enthusiastic a participant in the feud as Tannian. Rumors have even spread of Blout putting out a contract on Tannian. To solve this problem, Young arranged an early retirement for Blount, a 25-year veteran.

However, unknown to Young, Chief Tannian was apparently using his connections with the U.S. Justice Department to get Blount.

When an investigation by the Drug Enforcement Agency began to uncover connections between the Deputy Chief and narcotics payoffs and protection, Tannian withheld the knowledge of the investigation from Young.

His reasons for secrecy were given as waiting to ensure the Mayor himself was not also implicated. And, just as important, Tannian did not want Young to tip

his buddy Blount off.

Upon discovery of Tannian's actions, Young decided that the Police Chief had to go. He also

decided to cancel Blount's sick

On one hand, he wanted to On one hand, he wanted to protect his pal's reputation. On the other, he was beginning a crime crackdown in the community and needed his top black cop—even if he might also be the city's major narcotics pushers' main protection.

But the feud continued, even as

Young was desperately trying to bring the ranks of the police department under his control.

department under his control.
It has been widely reported in
the press that dissident white cops
had deliberately allowed and
encouraged the spread of gang
activity into the business community.

Their aim was to provoke a public outcry to recall 600 laid-off police officers. These layoffs were part of a massive across the board cutback in city services.

That move was successful.but the racist pigs decided it wasn't enough, and continued their enough, and continued their slowdown. Now their goal was to get Young.

SPLITS THOROUGH

The splits in the department are thorough—on all levels. It was Tannian's job to pull them together or Young would lose both Tannian's job to pull them together or Young would lose: both community and business support for the campaign to clean the streets of black youths.

But Tannian was on his way out, and a consensity decided to take

and apparently decided to take Blount with him.

A sudden raid on Blount's home by federal agents and Tannian this

week accomplished several things.

Tannian—soon to be a job-seeker Tannian—soon to be a job-seeker—got massive national publicity. Blount was forced out again—this time on an "educational leave of absence" arranged by Young. He will draw full pay for one year.

The police crackdown has been lessened somewhat—mainly because the chain of command is treatly really need.

totally collapsed.

However, the police do still have special powers to arrest, detain, question and harass anyone—all powers pushed through by Mayor Young when he thought he had control of the situation less than two months ago.

With a major section of the force in open revolt, Young has to move swiftly to regain that control. He's looking at three candidates to replace Tannian. Two are well-known to the black community

well-known to the black community already.

One led the police last summer in putting down a westside ghetto uprising against blatant racism by the courts in the aftermath of a murder of a black youth.

The other was the black officer who led the STRESS decoy unit

that Young campaigned against, calling it an "assassination calling it squad."

Not exactly friendly trustworthy faces. But then, the job is not to help old ladies across the street.

The job is to pull together a police force with the credibility to carry out a crackdown on blacks serious enough to convince white business interests that the downtown streets are safe, without damaging Young's support in the black community.



Mayor Coleman Young and high-paid police officials staged a "March Against Crime," to gain support for a vicious crackdown on all young black people in Detroit.

Why the Gangs Grow

DETROIT-Recently Mayor Coleman Young made a call to Governor Milliken to win additional money for the city. The reason? To enlarge its militia to quell potential disturbances by the city's black

This is the most ridiculous example of back-stabbing lead-ership by Mayor Young. He can ersing by Mayor Toung. He can find the money to hire guns to shoot black children, but he can't find any money for a decent education or a job for these same children.

A small group of students at one high school is organizing to

turn things around.

Young once said that "no group of thugs will take over this city." That's right. Cause in Detroit with the curfew laws, the police are a gang in themselves—more dangerous

Think about it!

The police have the full backing of the government.

 The police can legally carry and use their weapons almost any way they care to.

This has got to stop. Now that school has started the gangs have grown tremendously. The massive police presence hasn't changed that a bit. Two weeks ago, at Osborn High School two white students were stabbed by two gang members. There were no reasons for these stabbings. They occurred because the Errol Flynns just wanted the students to know that they were there.

After this incident a delega-tion of 15 black and white students started a committee called Unification at Osborn. Their main purpose is to stop all of this unnecessary violence.

These students realize that they are trapped between the gangs and the police, and the only way to protect themselves

is organizing among fellow students. They know the police will not stop the gang violence at their schools. All the police are doing is harass the other students not involved in the gangs.

The Unification The Unification group is standing up and saying: Look. Schools are already like prisons. So why are you trying to mess them up more? Instead of taking out all your repressions on us, go take them out on the people keeping you out of a job or a decent education. Such as Rockefeller and Ford. . .

Lisa M. Manchester





Richard Raskind, now Renee Richards, fighting for the right to play tournament tennis.

Our Righ

Dear Workers' Power.

Dr. Renee Richards is a transexual who wants to play pro tennis. Richards, however, is not an average transexual. If she were, she wouldn't be in a position to scandalize the sports world.

Richards makes \$100,000/year

Richards makes \$100,000/year in medical practice. In her leisure, she plays pro tennis. In your article, "Tennis for Apartheid," you had a valid point to make about the racism of the tennis world. The first sentence of the article was about sports pages running rampant about the ques-tion of whether or not a transex-ual should be allowed to play

tennis. But then you just drop it.

I was very offened by your
treatment of transexuals. It is no surprise that South Africa's all white team is invited to play in a tournament, while Dr. Richards is not allowed to play.

You obviously didn't think transexualism in tennis is very important, or in any way connected to racism. In fact, it was obvious that you hadn't thought about it at all.

It is very difficult for most people to understand transexualism. A transexual is a person who feels trapped in the wrong body. A biological male who believes she is a female, or a biological female who believes he

ong, Hot Summer risoners

Dear Workers' Power,

It's been a long, hot summer in ne Maryland Prison System. There have been at least seven deaths in the same number of weeks. This bloody evidence proves that this place is a cancer

roves that this place is a cancer that must be removed.

Can you believe that these racists still refuse to put a black and white inmate in the same cell—even if they request it!

What a disgrace!

Pete Oliver Hagerstown Maryland

transexuals are working folks—like you and me. Hormone treatments and sex change operations are outrage-ously expensive and difficult to get. Many can never afford the medical treatment they desperately want.

Lesbians, gay men, transvestites, and transexuals are oppress-ed minorities who are hated and feared by straight society. We have been burned as witches, tortured as heretics, and herded into concentration camps. We live in daily fear of losing our jobs, our children, our homes, and even our lives.

Richards was right when she id, "I've had it with them. They've done the same thing with



me that they've done with every other minority."

As revolutionaries, we must defend and demand the right of all people to control their own . And that includes the right to change one's sex.

Shelley Cooke

Racists Terrorize Black Family

Dear Workers' Power

In Castle Point, just north of St Louis, racism reigns supreme! On Labor Day, two 12-year-old blacks on their way home from the store were attacked by two grown white men.

Charles Rigdon and his cousin, Steve Hamilton were riding a bike when the two men tried to run them over with their car.

Steve managed to run home to get his aunt and uncle. When Robert and Willie Mae Rigdon ran out of the house, they were met by 60-70 racists.
They said, "The white men had

been drinking and some of them had beer bottles in their hands."

Robert Rigdon was hit in the ead. The Rigdon's sister and 70-year-old 70-year-old aunt drove to scene. The windshield of their car

was shattered with a baseball bat. Neighbors called the police, but they didn't show for some time. Finally, the sound of the police

siren dispersed the crowd.

Mrs. Rigdon said, "Five members of our family were wounded and had to go to the hospital. They were treated for injuries to the head, back, leg, hip, knee, arm, neck, hand and shoulder." The Rigdons and other black

families in the area have said that they will not allow the racists to force them out of the neighborhood.

Tim Stone St. Louis

"I See Lots That's Oppressive."

Dear Workers' Power,

As a reborn Christian, I try to look at our country as objective as possible. I read Workers' Power with great interest. It's refreshing

to read the other side of events.

I see lots in prison that is oppressive. We are reduced to the lowest form of humanity.

Since the riot in July, 1973, the prison has almost been locked down. Out of 1400-plus convicts,

down. Out of 1400-pius convets, there are jobs for only 400.

I may be in lock-up if this letter is put in the hands of the wrong people. I have had publications intercepted and confiscated because the administration thought it might be detrimental to my rehabilitation. What a laugh!

[name withheld] McAlester, Oklahoma

Letters Workers' Power

Make Workers' **Power** Work For

Workers' Power is your newspaper. Make it work for you.

Workers' Power is different from other newspapers in your city. We print news from working people's point of view, not the bosses'. We write about struggles that you won't find in any

other newspaper.

Workers' Power
reports on the growing rank and file movement, and the growing movement to fight racism.

You can help build these movements by using Workers' Power.

Use the letters page to share your ideas and experiences with other workers. Tell them what's happening where you work. What you thought of a particular article. An incident that gave you insight into the system. Or write to us about some event that made you realize why you wanted to join the struggle.

We want the letters page to be a lively dialogue with our readers. When something strikes you, write it down and send it in. When it's printed, show it around to the people you work with, and your neighbors.

Write to: Workers' Power, 14131 Woodward, Highland Park, MI 4820

Workers' Power also has available pre-paid and addressed mailgrams. Ask your Workers' Power seller for one.

WURKERS POWER

Chrysler Strikers **Defeat Scabs**

Workers at Chrysler's Indian-apolis electric plant have success-fully fought the union-busting efforts of the company and ARA Services Inc., the cafeteria

services inc., the cafeteria operator.

ARA wanted to fire all the eleven remaining UAW-organized cooks and replace them with people off the streets. ARA has a sweetheart contract with the Teamsters paying workers min. Teamsters, paying workers min-imum wages and offering no

protection.

The membership of UAW Local 1226 decided to go out in support of the cateteria strikers.

of the cateteria strikers.

One foreman driving through the picketers at high speed pinned one strike to his car. and drove him into a semitrailer, crushing arms and legs.

Another scab drove up to the line and started firing a pistol wildly at the windshield of a car blocking the plant gate.

The picketers inside narrowly missed injury, but they weren't driven off. Nether of the scabswere fired, but nine strikers were.

were fired, but nine strikers were.

UNITY

At Chrysler's asking, the Labor Board went to a federal judge, saying it had enough evidence to warrant an injunction against picketing. But the judge couldn't get the plant back into production fast enough for Chrysler, so they feeded to settle.

The settlement allows workers' to keep their johs at the old rate of

The settlement allows workers' to keep their jobs at the old rate of pay, retire, or go into production. The weak point is that they will still be represented by the Teamsters, not the UAW. The nine tired strikers still don't have their jobs back, although the local said they 'i get them back as part of the local agreement.

NY Teachers Fight Cuts

NEW YORK CITY-This year public schools opened with 17,000 fewer teachers and other staff than last. The number of students ranges from 30 to 45 in each class. One high school teacher reported over 60 students on her official class register.

United Federation of Teachers President Albert Shanker has made no serious attempt to end the cutbacks. Instead, he has discouraged rank and file mil-itancy and only weakly supported a membership-forced strike a-gainst layoffs last fall. Shanker

anientersinje-tored strike against layoffs last fall. Shanker
has done nothing to organize city
workers and parents to fight
back together.
His falling strategy is to lobby
legislators in Albany and prime
politicians' campaign funds. Last
year this COPE strategy produced
a relatively weak bill, and even it
was recently ruled unconstitutional by the state courts.
The UFT memberships' response has become more and
more militant about fighting
back. Individual chapters of the
local, rejecting Shanker's passive
approach, have passed resolutions to challenge the union
strategy.

tions to challenge the union strategy.

As part of this new militancy, New Directions Caucus has just been founded. New Directions membership consists of teachers from many different schools and smaller teacher groups. They plan to challenge the Shanker?Uplan t

plan to challenge the Shanker/U-nity Caucus leadership, and have begun an organizing campaign to activate UFT members. Their strategy to fight the budget cuts is to unite with other city unionists and parents. There they hope to build the necessary pressure to end the cuts and restore services and rights for the working people of New York City.

Women Meet In Cincinnati

On Saturday, September 18, women from several mid-west I.S. branches gathered in Cincinnati for a regional women's caucus meeting. The women's caucus is the organization of women members of the International Socialists.

The members and friends of the i.s. met to go over the politics of women's liberation, and to work out more activities

and to work out more activities toward building a working women's movement.

The first main topic was the theory of revolutionary feminism. Barbara Winslow, 1.S. Women's Organizer, said that marxist theory on women's liberation explains that women are specially oppressed and are specially oppressed and exploited not because of God's will, or due to men being evil, but because of the way capitalism is organized.

INDEPENDENT

To build and lead the struggle for women's liberastruggle for women's liberation, women need to form their
own organization. The independent organization of women, fighting for women's
liberation against capitalism
does not divide the working
class—it only strengthens it.

The second session explained how the theory of revolu-

ed how the theory of revolu-tion feminism is put in prac-tice. "Women's liberation is about changing things," said a

telephone worker from Kentucky. Working for the phone company mirrored all the worst aspects of capitalism. "Women who work for the phone company have to raise their hands to go to the bathroom; it's like being in the third grafte all over again," third grade all over she explained. again.

The three quarters of a million women who work for ATT have great potential power to change society. That

power to change society. That is why revolutionaries organize telephone workers.
Other speakers discussed how the Red Tide, the youth organization of the International Socialists, fights for women's liberation among cybung women.
End Eckstein, a UAWW

Enid Eckstein, a UAW member and member of the I.S. Women's Commission, said that building rank and file organizations in the unions is crucial to the fight for women's liberation and socialism. The women's meeting discussed how to build the women's caucuses and how to use Workers' Power to make women's meetings more political. Suggestions including

tical. Suggestions including talks on women under apart-heid, birth control, and how to fight sexism on the shop floor were discussed as good topics for women's meetings.



I.S. women and friends gather at first regional conference.

I.S. Branches

National Office: 14131 Woodward Ave., Highland Park,

National Office: 14131 Woodward Ave., Highland Parl MI 48203 Austin: PO Box 8492, Austin, TX 78712 Bay Area: PO Box 132, Oakland, CA 94604 Bloomington: PO Box 29, Bloomington, IN 47401 Boston: PO Box 8488, JFK Station, Boston, MA 02114 Chicago: PO Box 11268, Fort Dearborn Sta., Chicago, IL 60611

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St. Louis: PO Box 24135, St. Louis, MO 63130
South Bend: PO Box 1223, South Bend, IN 46617

Cincinnati: PO Box 16075, Cincinnati, OH 45216

The third session was on the role of black women in the struggle. Speakers stressed the importance of building a united working women's movement that can fight for the special needs of black and minority women, and the common needs of all working class women.

A lively discussion and debate developed over the topic of abortion. The speaker emphasized that revolutionar-ies stress the right of a woman to choose whether or not she wants children.

She attacked the hypocrisy of the anti-abortion "right-to-life" forces, who cry for the right to life in the abstract, yet support the apartheid regime in South Africa and U.S. imperialism imperialism.

In the evening, the film Union Maids, about organ-izing women in the '30's, was

As a result of this meeting, the St. Louis women's caucus announced that they want to have a regional women's meeting. The I.S. Women's Commission plans other regional women's meeting as well.

Showdown

DETROIT-Sixty-five ple attended an I.S. forum here September 19 on ''The Showdown in Auto.'' The expiration of the UAW conract and the current strike at Ford is revealing that the union bureaucracy is incapable of fighting the employers effectively

effectively.

Drawing from their own experier es, five speakers explained why rank and file action is required even to defend current conditions, much less win new advances for workers.

A worker from Fleetwood Fisher Rody Less 155 told

A worker from Fleetwood Fisher Body, Local 15, told how a recent wildcat strike at that plant was sparked when local officials were disciplined by management at a time when the work force was suffering speedup.

The officials disavowed the strike, but the ranks brought

strike, but the ranks' brought 300 members to a union meeting and voted to demand no reprisals. "In fact," the worker said, "the wildcat was Fleetwood workers getting or-ganized."

DROP OF A HAT

John Anderson, retired for-

Highland Park, MI 48203

mer president of Local 15, recalled that in the 1930's many plants would walk out "at the drop of a hat."

Enid Eckstein of Local 51 told how local and International union officials simply accepted it when the company announced the quarterly cost of living checks would be late. But a rank and file group, the United Coalition, organized and demanded that the union protect its members and make the company live by the contract. Enid Eckstein of Local 51

BALANCING ACT

"The role of the breaucracy is to balance between the company and the workers, not to represent the workers, said the last speaker, Glenn Wolfe, Is national secretary. "Their role is to keep the work force under control."

A lively discussion, aided by a skilled chairperson, was followed by a social hour where informal discussion was combined with music dancing

WORKERS' POWER

SOUTH AFRICA - IT'S OUR STRUGGLE, TOO!

BLOOMINGTON, Indiana-BLOOMINGTON, Indiana—While the demonstrations and the killings continue in South Africa, the U.S. government is unable to do more than recommend slight changes in the racist policies of the Vorster government.

But U.S. blacks and working people are beginning to see that the freedom fighters in southern Africa are also fighting U.S. capitalism. The battle in southern Africa is our battle.

DIFFERENCES

Fred Hobby made these points at an international Socialists Forum on southern Africa in Bloomington where

he was one of three speakers addressing an audience of sixty.

Austin Mbisa, from Malawi, pointed out that the vast differences between blacks and whites in Zimbabwe (Rhodesla) and South Africa in income, land ownership, and education are maintained as the basis for the high profits made by capitalist enterprise in the area.

Larry Smith, National Black Organizer for the International Socialists, cited South African iaws that permit the death penalty for labor militancy. This forum initiates a series of activities undertaken nationally by the IS in support of the freedom fighters in southern Africa.

Where We Stand

WE OPPOSE

· CAPITALIST EXPLOITATION

We live under the capitalist system. The wealth produced by working people is stolen from us by private employers. They prosper from our labor

· CAPITALIST CONTROL

Capitalists use their profits only to make more profits. When they need fewer workers, they create unemployment. When they need more money, they speed up work, downgrade safety conditions and raise prices. The capitalist system spends little on health care, a clean environment, or social services, because these things make no profit.

• OPPRESSION

Capitalism needs inequality—because it needs profits, it can't provide enough for all. So it gives some groups of people worse jobs and lower pay, and labels them inferior. In particular, capitalism locks black people into the bottom of society, and spreads racist ideas to keep them there and justify it. Capitalism keeps women responsible for taking care of the workforce when it is not at work, including children, who are too young to work. Women who work for wages have two jobs. needs inequality because

CAPITALIST GOVERNMENT

The government serves the capitalist class. Its only purpose is to protect the private profit system. It protects its interests abroad through economic control of other countries, spying and

BUREAUCRAT®C COMMUNISM

Russia. China and the countries with economies like theirs are also oppressive class societies, run by a privileged ruling class of bureaucrats. They are not socialist and must be overthrown by the working classes of those

WE SUPPORT

THE RANK AND FILE MOVEMENT

The unions protect workers from their employers. But today's unions are run by privileged cfficials who sell out because they support the capitalist system. They want labor peace not labor power. We support the struggle for rank and file control of the unions.

· LIBERATION FROM OPPRESSION

We support the struggles of every oppressed group to end its oppression: the struggle for equality and justice by blacks, women, gays, latinos, native Americans, and all oppressed people. Support from the entire working class movement will make both these struggles, and that movement stronger.

SOCIALISM

Society should be run by the working class. The wealth produced by those who work should go to fill people's needs, not to private gain.

WORKERS' REVOLUTION

But the capitalist class will not give up their rule and profits voluntarily. Socialism can be created only when the working class seizes control of the factories and makes their own government. The working class will rule democratically because it can own society's wealth only together. realth only together

INTERNATIONALISM

The struggle for socialism is world wide. Nations fighting to throw out foreign rulers must have the support of the international working class as in Angola today. So must every struggle of working people to end their oppression, as in Portugal today, and in Russia and Eastern Europe

. REVOLUTIONARY PARTY

The most class conscious members of the working class have the responsibility to lead the struggle toward socialist revolution. To do this they must build an organization to put their consciousness into action and make their leadership effective

· INTERNATIONAL SOCIALISTS

The I.S. is an organization of revolutionary socialist workers. We are open to all who accept our basic principles and are willing to work as a member to achieve them. Join with us to build the I.S. into a revolutionary party, to build the movement to end exploitation and oppression and to create a socialist world.

Address Union

JOIN US!

If you agree with the views expressed in this paper and would like more information, or would like to join the International Socialists, then send this form to: INTERNATIONAL SOCIALISTS, 14131 Woodward Ave.,

IEW FROM THE AUDIE

IVAN THE TERRIBLE

This Is Funn

"Ivan the Terrible" is a new CBS situation comedy, with a different twist. It is set in Russia. All the TV reviewers are panning

All the TV reviewers are panning "Ivan" with jokes about how the program lives up to its name. They're right, but there is a reason for the show. It's part of a propaganda campaign against Russia. You're supposed to be laughing at how awful it is to live in Russia, and congratulating yourself to how and we have it begins to the control of the control we have it begins for the control of the control we have it begins to the control of the on how good we have it here, after all.

Ivan the Terrible, CBS Saturdays at 8:30 p.m.

But it's a failure even at this meager task. Russia is the setting for a lot of stale jokes that were probably dredged from the cutting room floor of other comedies. They're still stale.

The idea is that you can get away with crude jokes if you have Russians saying them, instead of setting them in America.

CRUDE JOKES

Did you hear the one about the proud father glowing over his daughter, the Intourist guide? "She speaks four languages, fluently," Ivan brags. "Five—if you count Polish."
You don't think that's funny?

You're right, it isn't.

Then there's the Cuban ex-change student who does nothing but eat all day long, except when someone mentions the name "Fidel Castro." He leaps to his feet salutes and shouts "Viva la Revolucion!

Ivan says, "Well, if he's Cuban, why doesn't he go steal us some chickens?"

That isn't very funny either. That's the kind of humor you can miss out on every week, by not watching "Ivan."

OUT OF FASHION

You see, Polish and other racist ethnic jokes are badly out of fashion these days. But they try to get away with them by setting them in a country we're all supposed to hate. The show really tells you nothing about Russia. It gives the viewer no insight into the bureaucratic and oppressive nature of Russian society.

But if you look hard, it can tell

you plenty about the nature of this country, and capitalism.

One reason why the media is slipping in these racist, sexist jokes is precisely to condition us to laugh at them. It is finally unacceptable to most of us to hear these things on TV, but transplant it to Russia and then they can get away with it.

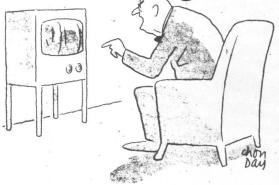
For example, the theme song of "Ivan" tells you how upside-down things are for a man to be a hotel waiter, while his wife is leader of a construction crew.

SEXIST

There are too many women in America today with heavy indus-trial jobs for prime time media to trial jobs for prime time media to grossly insult them this way. But telling the same joke in Russia gives them the opportunity to slip in the ideas of racism, sexism, and anti-communism that this society really wants us to accept. Last week's episode showed a family being thrown out of their apartment by the housing officials, to make room for a prominent general and his high-society wife.

THIS IS FUNNY?

If they want to do a comedy about well-paid, privileged bureau-crats pushing people around and destroying their lives, there are



"No! I'll tell you something, Walter! That's not the way it is!"

plenty of great ideas to choose from right here at home.

For example, war and prison camp comedies are very popular just now. So how about a World War II comedy series showing the true story of how Franklin D. Roosevelt and the U.S. government had all Japanese-Americans rounded up. thrown out of their homes ed up, thrown out of their homes and put in concentration camps till the end of the war?

Lots of laughs there. Plenty of bureaucracy. All kinds of rib-tickling ethnic jokes, too. Say, did you hear the one about...? All kinds of

Unfortunately, it'll never happen. It wouldn't be very patriotic. People would be offended. It would be in pretty bad taste, wouldn't it? And we can't have offensive comedy shows on prime time TV,

you know!

Dan Posen

"Union Maids"

There once was a union maid Who never was afraid Of goons and ginks and company finks And the deputy sheriff who made the

She went to the union hall, When a meeting it was called And when the bosses' boys came 'round,

She always stood her ground.

So went the popular song about women organizers during the CIO in the thirties. Just recently, a film about those union maids has been produced—and it is. excellent.

The film focuses on three women—Stella Nowicki, a former meatpacker and socialist; Kate Hyndman, a garment worker and radical organizer; and Catherine Woods, a black laundry worker and organizer. The women tell the stories about where they worked and lived; about working conditions and how they organized in their plants and in their community. community

Moving and still pictures of the Flint sit-down strike, the Republic steel massacre, strikes of laundry and garment workers and the women's brigades at Little Steel are spread throughout the interviews. Pete Seeger and the Almanack singers, Taj Mahal, and contemporary singer Cindy Mapes provide the rich background music.

THE THREE

All three women were radicals, two in the Communist Party. All spoke about socialists' role build-ing the ClO unions and other mass workers' organizations.



A scene from the laundry workers' strike shown in the movie "Union Maids."

This part of the film is useful, for it is true today that socialists are again in the forefront of building both rank and file union organizations and a working women's movement.

For me, the most moving part of the film was when Stella Nowicki discussed organizing the unemployed. She described the unemployed councils actually fighting with police when they tried to evict people from their homes.

During one incident, three black men were shot by the

police. The Chicago unemployed police. The Chicago unemployed councils organized a huge demonstration. Tens of thousands of workers—blacks and whites, men and women—marched together. This was a march not only in sorrow for their slain brothers, but also in working class militariey and solidarity against racism and police 'thuggery. Watching the lines and lines of marchers pass by made you understand and believe that a united mass workers' movement will be rebuilt.

LIBERATION

Union Maids is a great movie

about women's liberation. But the movie is about even more—
organizing in the thirties, the
black movement, and revolutionaries' role in building mass
organizations of the working

International Socialists branches and women's caucuses should show the film, and sing along with the great labor songs.

Barbara Winslow

[The film is available from Julia Reichert c/o New Day Films, 215 Superior, Dayton, Ohio 45406.]

Chile Junta's Murder Squad **Strikes Again**

The secret police of Chile have struck again—this time in Washington, D.C.
Orlando Leteller, Chilean ambassador to Washington during the Allende presidency, was murdered when his car was blown to bits Tuesday. His assistant, Ronnle Karpen Moffitt, was also killed.

SAME M.O

The assassination exactly fits the pattern of earlier murders by the Chilean dictatorship of its opponents who live abroad.
Former General Carlos Prats Gonzales was killed in a bomb explosion in Buenos Aires in 1974.
A former vice president and his wife were gunned down in Rome in October of last year.
And thousands of Chilean exiles in Latin America and Europe have been harassed, kidnapped or

been harassed, kidnapped or murdered by bands of terrorists in the pay of the Chilean fascist regime. Now it is clear that the generals

Now it is clear that the generals who rule Chile have operations in this country. No Chilean who speaks out against the dictatorship in Chile is safe from them.

The United States government sabotaged Chile's economy to pave the way for the military coup that brought the generals to power. The U.S. government is responsible for the fact that the men it brought to power in Chile are now operating a murder, torture and kidnapping ring all over the world.

- Workers' Power

UPS Pickets Battle Courts, Scab Trucks

No End In Sight 15-State Walkout

PITTSBURGH—The 20,000 Teamsters against United Parcel Service in 15 eastern states, which began September 1 continues with no end in sight.

No negotiations are scheduled.
On September 22 the Federal
Mediation Service in Washington
stated that both sides were firm in
their positions

their positions.

UPS is showing absolute disregard for the pickets. Fifty trailers, including 10 from D.C. and 27 from Baltimore were run by scabs with police escorts to railroad vards.

Other scab trucks have been reported and more are anticipated.
In Philadelphia trailers were successfully turned away from the airport because of sympathetic airport employees.

There are scattered reports of pickets being hit by scab trucks when trying to enforce picket lines. Union officials state that UPS has

not moved from its lousy August I' offer. The company proposes to take away conditions, not to offer improvements.

THE REAL ISSUES

The issues most frequently mentioned by union officials are



demands by UPS for: company control of the part-timers welfare and pension plan; the right to phase out all full time inside workers; removing conditions which various locals had under

their former agreements.

Many UPS workers suspect the real reason the union has struck is because UPS wants to control the part-timers' health and welfare and

A Pittsburgh striker voiced a A Pittsburgh striker voiced a comman-fear at the barn meeting there: "Are you using us [the membership] for leverage to get more money for the union? And will you send us back without issues resolved?"

The real issues of the strike are those which UPSurge East, the rank and file organization of UPS workers in this area, has been focussing on for the past few

UPSurge East demands that all jobs now performed by full time employees continue to be per-

formed by full time employees.

No clause which would allow part-timers to drive should be allowed.

Part timers should have full wages, benefits and the right to bid on full-time jobs according to seniority before anyone is hired off the street.

The contract should include language which prohibits the use of production or performance stan-

The open-ended discharge clause proposed in the company's August 1 offer must be dropped. It permits immediate discharge for "offenses of extreme seriousness." As pickets moved to stop scab goods, UPS by September 22 obtained all-encompassing injunc-tions in Philadelphia and Pitts-

SCAB CONTROL

The number of pickets are limited and strikers are prohibited from interfering with ingoing and outgoing goods

The injunction specifically names the local union's officers and UPS

stewards.

It also names as defendants all Local 249 members and all persons acting in concert with or in behalf of such members. In other words, anyone.

Rita Drapkin, UPSurge East steering committee member, spoke with strikers on the line in Pitts-

burgh.
"People are angry that the union couldn't—or didn't—fight this and the other injunctions across the east," Drapkin told Workers'

"We figure since it's a legal strike the company should not be able to run the stuff out.

"A lot of people feel the union should have called for mass picketing and defiance of the injunction. On the other hand, none of us believe that these trucks will make or break the strike.

Except for these packages caught inside, UPS is shut down in

states.
UPS is already into their Christmas season, after guaranteeing no strike to many shippers. No injunc-tions or police escorts can change

Striking UPSers at the Parsip pany, New Jersey hub.

Jersey Pickets Keep Eye Out For Reckless-**Driving** Supervisors

At Saddlebrook, New Jersey the picketers are mostly part-timers. Twenty were watching the gate after dark on Friday Mike Faseno, a supervisor, came screeching out of the gate pretending to run at the crowd with his trust.

with his truck.

with his truck.

The picketers here were most concerned about working conditions, attempts by UPS to introduce performance standards, and intimidation by supervisors.

None of the strikers showed any faith in the philit per desire.

None of the strikers showed any faith in the ability or desire of the union to negotiate a good contract. They hoped that part-timers, especially, wouldn't get screwed again.

At the Parsippany, New Jersey hub, 40 people were picketing Friday. Earlier in the day a truck driven by the Safety Supervisor, Frank Thompson, struck a worker.

Several cops were present to protect both customers and supervisors—not workers.

supervisors—not workers.
A steward said the strike must defeat the company's demand to hire unlimited part-timers.

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